

**FINAL**

**PARISH GOALS AND OBJECTIVES**

**AS ESTABLISHED WITH THE PASTORAL COUNCIL**

**FISCAL YEAR 2024/2025**

**PARISH MISSION STATEMENT:** Nourished by the celebration of the sacraments of the Catholic Church, in an effort to become a more evangelizing Parish, St. Edith Parish is called to build a welcoming community of faith and service, continuing the mission and ministry of Jesus Christ.

**PARISH MOTTO:** All Are Welcome

**GOAL I**

The St. Edith Parish family is built through our numerous faith-based programs, ministries, school, and religious education where All Are Welcome. We need to grow the number of registered parish members and retain our current members to remain a sustainable, vibrant, and active parish.

**OBJECTIVE I.1:** Personal encounters are a strong way to attract people. In all messaging from our staff and commissions, we will promote personal invitation.

**OBJECTIVE I.2:** Continue the wide array of ministries, activities, and social opportunities. Each commission will promote at least one of these activities each quarter and focus their message on personal invitation to these activities.

**OBJECTIVE I.3:** All staff, commission members and volunteers will wear their St. Edith badges to Mass and other parish events. Attempt to reach out to one individual you do not know at Mass or event to make a personal connection.

**GOAL II**

Volunteers are the backbone of the St. Edith Parish structure. Succession planning throughout our commissions is necessary to proactively sustain a healthy future. Each commission should document their respective programs and initiatives that includes recruitment, succession planning and increased volunteer membership.

**OBJECTIVE II.1:** Each commission to create a summary of their commission and leaders, including a general statement of the Commissions responsibility to be given to the Pastoral Council by November 30, 2024. (See Appendix 1 for an example)

**OBJECTIVE II.2:** There are various ministries within each commission. Every month throughout the year, with the exception of June, July and August, a different ministry will be promoted at Mass. Fr. Jim will recognize the ministry. The group members will then be available after Mass in the Gathering Space to answer questions and sign-up new volunteers. The Parish Pastoral Council will coordinate the schedule with the various commissions.

**OBJECTIVE II.3:** Recognize new and current volunteers on an ongoing basis. On a quarterly basis, each commission should provide a short bulletin article to promote one of their volunteers and welcome any new volunteers. This should include new volunteers to ministries, such as lectors, altar servers, Extraordinary Ministers of the Eucharist, etc.

**OBJECTIVE II.4:** The Parish Pastoral Council will create a monthly agenda item to identify ministries in need of volunteers. A “Volunteer Opportunity of the Month” requesting volunteers will be identified and the corresponding Commission will be responsible for promoting this need.

### **GOAL III**

Our campus is the first impression on current and prospective parishioners. We need to update our campus to be more welcoming, modern, and attractive.

**OBJECTIVE III.1:** Finance Council will be invited to the Pastoral Council meeting in September to discuss potential needs. This planning will be added as a monthly agenda item for the Pastoral Council meetings.

## APPENDIX 1 (Example of Summary)

### Worship Commission

Purpose of Commission: (to be added by commission)

Leader – Joe Rashid

1. Lectors – Linda Bodnar
  - a. Responsibilities:
    - i. Training
    - ii. Scheduling
    - iii. Communication with Lectors
2. Bereavement – Gary Kudron
  - a. Responsibilities
    - i. Training
    - ii. Scheduling
3. Extraordinary Ministers of the Eucharist – Al Rivard
  - a. Responsibilities
4. Etc.